



# SDNB

*Salina Diocesan News Bulletin*

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Volume 524

October 2025

## **OFFICE OF THE BISHOP**

**THANK YOU** to all who attended the priests' Clergy Retreat in Wichita. It was wonderful to be together and see many of you there.

**RESPECT LIFE MONTH** is October. Please see the office of Respect Life for additional information.

**MEMORIAL MASS FOR DECEASED CHILDREN** is Sunday, October 19<sup>th</sup> at 2:30 p.m. at Sacred Heart Cathedral in Salina. There will be a reception following the Mass.

**WORLD MISSION SUNDAY** is October 19. On this day, the entire Church comes together to support various mission works. This year's theme is "Missionaries of Hope Among all Peoples". It reminds individual Christians and the entire Church, the community of the baptized, of our fundamental vocation to be, in the footsteps of Christ, messengers and builders of hope. Donations for World Mission Sunday are collected at Masses across the world and given in support of hospitals, schools and vocations. Please encourage your parishioners to participate in this important initiative.

**ANNIVERSARY MASSES** will be held again this year at and at St. Mary Queen of the Universe Church in Salina at 3:00 p.m. on October 12, and St. Nicholas of Myra Church in Hays at 3:00pm on October 26th See the diocesan website and the Family Life Office section for more information on how to register.

## **OFFICE OF VOCATIONS**

### **WOMEN'S DISCERNMENT OPPORTUNITIES:**

October 10-11 - Kansas Nun Run (Age 18 and up)

October 17-19 - Come and See Weekend (18 and older)

December 12-14 - Fiat Discernment Retreat (Ages 18-30)

### **MEN'S DISCERNMENT OPPORTUNITIES:**

October 18 - St. Joseph Seminary Visit in Wichita (high school age men)

November 6-8 - St. John Vianney Seminary visit in Denver, CO (Age 18 and up)

November 20-22 - Kenrick Seminary Visit in St. Louis, MO (Age 18 and up)

December 26-28 – Quo Vadis Discernment Retreat (Ages 18-30)

## **OFFICE OF VOCATIONS (cont.)**

**RUNNIN' REVS** - December 29 at 6:00 p.m. in Salina

**DIACONATE ORDINATION** for Kyle Pfeifer will be April 11, 2026.

**PRIESTLY ORDINATION** for Deacon Luke Friess 2 will be June 6, 2026.

**VOCATIONS OFFICE** contact information:

Fr. Andy Hammeke 785-656-3747

Fr. Brian McCaffrey 785-236-0462

## **PROPAGATION OF FAITH**

**REMINDER – MISSION APPEAL COLLECTIONS** – If you have not sent in your 2025 Mission Appeal Collection from this summer, please do so as soon as possible. World Mission Sunday collection will take place on the weekend of October 18/19, and we do not want any confusion in these collections. Please make a notation on the check that it is for the mission appeal and send it to the Propagation of Faith office at the chancery.

It is also important to send in your evaluation forms. This information will help when we choose the mission groups for next year. While it may be easiest to just check a box, additional comments or notes make a difference, positive or negative. Thank you!

## **CATHOLIC FOUNDATION FOR DIOCESE OF SALINA**

**#iGIVECATHOLIC 2025 REGISTRATION IS NOW OPEN!** We are excited to share that registration for this year's #iGiveCatholic is now open! This annual day of giving is a wonderful opportunity to unite our communities in support of the vital ministries across our diocese.

### **Key Dates:**

- Registration: Now through November 1 (please don't wait until the last minute!)
- Advanced Giving: November 17 – December 1
- Giving Day: December 2

Getting started is simple - just visit [salina.igivecatholic.org](https://salina.igivecatholic.org) and complete your registration. To be considered *fully registered*, you must: Add your logo, upload a banner image, complete the "About" section, and assign an admin lead contact. Once all four steps are completed, your ministry will appear under the Participating Ministries section.

If you have any questions or need assistance, please reach out to Torrie Gregg at [torrie.gregg@salinadiocese.org](mailto:torrie.gregg@salinadiocese.org).

## **CATHOLIC FOUNDATION FOR DIOCESE OF SALINA (cont.)**

### **BISHOP'S ANNUAL APPEAL 2025 - Every Gift Makes a Difference!**

As a reminder, the Appeal runs throughout the entire year, which means parishioners have the flexibility to give when the time is right for them — whether that's this fall or later in the winter. A few ways you can keep the Appeal front-of-mind in your parish community:

- Use the ready-to-go bulletin announcements and prayers of the faithful available on our Parish Resource Page - [bit.ly/ParishBAA](http://bit.ly/ParishBAA)
- Update your poster in the gathering space with the latest progress

The success of the appeal depends on all of us working together. By using the tools we've provided- even just a brief mention in the bulletin or a few words at Mass – you're helping bring essential ministries to life across our diocese, including your parish.

QR Code and Link for Bulletins, etc.- [appeal.givecfds.org](http://appeal.givecfds.org)



**Received an Appeal Check in Your Offertory?** If you receive a Bishop's Annual Appeal check in your offertory, please forward these as soon as possible to the foundation at PO Box 1696, Salina KS 67402. Timely forwarding helps us ensure donors are thanked quickly for their generosity. Thank you for your assistance!

**SEMINARIAN COLLECTION** - Please process donations as usual and submit the parish check to the Chancery. Keep a record of donor names, parish, and amounts, and send an Excel file to Torrie ([torrie.gregg@salinadiocese.org](mailto:torrie.gregg@salinadiocese.org)) or include it with the check.

Sample bulletin text and QR code for online gifts are provided below: [bit.ly/semsofsalina](http://bit.ly/semsofsalina).

***Support Our Seminarians-*** *The Diocese of Salina is currently blessed with **sixteen men** in seminary, preparing to serve as your future priests. Your gift helps cover the cost of their **tuition, summer ministry assignments, books, room and board**—as well as efforts to encourage and recruit future seminarians. The average annual cost to educate one seminarian is over \$50,000. Every gift—no matter the size—makes a meaningful difference!*  
*To give online, visit [bit.ly/semsofsalina](http://bit.ly/semsofsalina) or feel free to include your donation through your parish offertory.*



## **OFFICE OF RESPECT LIFE**

**AFTERMATH** - Aftermath is a traveling memorial honoring the 19,467 lives lost to abortion in one year in Kansas - and every life impacted by that loss. This powerful, limited-time exhibit is shining a light on hidden tragedy. [Here](#) is a link to the printable handout for your parish and bulletins. Please consider volunteering for this exhibit as it is only made possible by volunteers. [Here](#) is a link to sign up.

**RESPECT LIFE MONTH** - October is National Respect Life month. Consider doing a life chain in your parish to pray for the unborn.

**ROSARY CONGRESS** - The Salina Diocese is pleased to host the annual Eucharistic Rosary Congress again this October 4-10. Please visit our website for more details.

**RESPECT LIFE RETREAT** - Juniors and Seniors at our Catholic Schools in the Salina Diocese will be traveling to Salina on October 15<sup>th</sup> for the annual Respect Life Retreat. Please pray for these students and our speakers.

**MEMORIAL MASS FOR PARENTS OF DECEASED CHILDREN** - The Memorial Mass for the Parents of Deceased Children is scheduled for Sunday, October 19th at 2:30 p.m. at Sacred Heart Cathedral in Salina, KS. This Mass is open to all families who have lost a child. This Mass will count towards your Sunday obligation. There will be a reception following the Mass. Please join us.

**KANSAS MARCH FOR LIFE** - The Kansas March for Life will be held at the Topeka Performing Arts Center on Wednesday, January 28th, 2026. Please consider joining us!

**NATIONAL MARCH FOR LIFE:** Mark your calendars for the 2026 pilgrimage to Washington DC for the National March for Life. The march will be held on Friday, January 22nd. Please contact the Respect Life office for more information.

## **OFFICE OF EDUCATION**

**RESPECT LIFE RETREAT** – On October 15, juniors and seniors from the Catholic high schools in our diocese will come together in Salina to learn more about the dignity of every individual. After a morning of speakers and group discussions, we will come together at Sacred Heart Cathedral for Mass, lunch and to pray a Rosary.

**SCHOOL IMPROVEMENT PROCESS** – Our Catholic schools hold dual-accreditation with both the State of Kansas (KESA) and Cognia. As part of the school improvement process, we will have a few surveys for stakeholders this year. Our first survey will be the Family Survey in October. There will also be surveys throughout the year for students and teachers.

**TAX CREDIT SCHOLARSHIP** – Support Catholic Education in the Salina Diocese and receive a 75% State Tax Credit! The Scholarship Granting Fund for the Catholic Diocese of Salina is accepting donations and is able to offer a 75% tax credit. Please email Heather Hartman, Chief Executive Officer for the Catholic Foundation [heather.hartman@salinadiocese.org](mailto:heather.hartman@salinadiocese.org). For the 25-26 school year, approximately \$90,000 will be awarded to schools for 120 qualifying students in the Salina Diocese. These funds go directly to help with the cost of education for the qualifying student.

## **OFFICE OF EDUCATION (cont.)**

**PILGRIMAGE 2027** – Students, parents, teachers, and clergy just returned from a pilgrimage to Italy, where they visited beautiful churches, prayed together daily, and attended the papal audience. The Office of Education will be organizing another pilgrimage in June 2027 to Milan, Florence, Assisi and Rome. More details will be available in the coming months.

**THREE BALD GUYS** – Tune into the latest episode of Three Bald Guys podcast to listen to Fr. Jarett Konrade, Geoff Andrews – Superintendent of Schools, and Bill Meagher – Director of Religious Education & Youth Ministry.

## **OFFICE OF FAMILY LIFE**

**SAVE THE DATE – TOGETHER IN HOLINESS.** We are excited to welcome the Together in Holiness initiative from the St. John Paul II Foundation to our diocese! This inspiring marriage enrichment program offers couples a meaningful opportunity to grow together in holiness and to embrace their vocation to family life. Rooted in the beauty of the Catholic vision for marriage, *Together in Holiness* is more than a single event—it is a movement that supports couples in living out their faith, empowers parents as the primary evangelizers of their children, and helps build vibrant communities of faith-filled families across our parishes.

At the heart of this initiative is the one-day Together in Holiness Conference, a grace-filled experience designed with busy families in mind. Featuring dynamic Catholic speakers, time for prayer and reflection, the sacraments, and even on-site childcare, the conference offers couples a rare and valuable opportunity to step away from the demands of daily life, encounter Christ together, and be renewed in their sacred vocation. We are confident that this day of formation and fellowship will bear lasting fruit in the lives of couples and the life of our diocese.

More details to come, but save the date - Saturday, April 18<sup>th</sup>, IHM Parish (Hays)

**THE ANNUAL ANNIVERSARY MASSES** - We will be recognizing couples that are celebrating their 1<sup>st</sup> anniversary or any anniversary ending with a 5 or 0, with a Mass celebrated by Bishop Vincke on Sunday, October 12th (3 p.m.) in Salina at St. Mary Queen of the Universe Parish and on Sunday, October 26<sup>th</sup> (3 p.m.) in Hays at St. Nicholas of Myra Parish. Registration and event details will be available on our website.

**ENGAGED ENCOUNTER** - These are the upcoming EE weekends:

Feb. 6-8, 2026

Apr 24-26, 2026

June 12-14, 2026

## **OFFICE OF YOUTH MINISTRY AND RELIGIOUS EDUCATION**

**NCYC 2025** - We are on the home stretch. Please continue to check the website for updates.

**HOLY FIRE – NOVEMBER 1<sup>ST</sup> AT FHSU, HAYS.** This is for all 6th- to 8th-grade students (2025-2026 school year). At Holy Fire, middle school Catholics in grades 6-8 are invited and challenged to embrace their baptismal call and the powerful, relevant gospel of Jesus. Through talks by dynamic speakers, witnessed by peers, inspirational praise and worship, and rich experiences of the Sacraments, Holy Fire helps young people feel seen, welcomed, and invited into a life-changing commitment to Christ.

Hosted by the Catholic Diocese of Salina, and brought to you by the producers of NCYC, the nation's largest Catholic youth event: the National Federation for Catholic Youth Ministry, in partnership with Equipping the Saints, a division of Declan Weir Productions, Inc.

[-Salina Diocese Holy Fire Home Page](#)  
[-2025 Holy Fire Information Handout](#)  
[-2025 Holy Fire Group Registration Form](#)  
[-2025 Holy Fire Schedule](#)

**RESTORED ORDER** - The Diocese of Salina has announced that we will be transitioning to the Restored Order of the Sacraments over the next four years. That means this year (2025–2026) will be a year of planning and preparation—nothing changes yet.

We are in the process of establishing several committees to help guide this transition, and they will begin meeting this month. Each parish will receive support, resources, and clear direction for what the local implementation will look like. You won't be alone in this—we're in it together, and we'll walk step-by-step with you.

Our goal is to make this transition prayerful, thoughtful, and well-supported—so that it strengthens our sacramental life for generations to come.

Please click the links below to learn more about the transition, timeline, and some frequently asked questions.

[-Bishop Vincke's Article about the change](#)  
[-Deacon Meagher's Article about the change](#)  
[-Transition Timeline Guide](#)  
[-Frequently asked questions guide to Restored Order](#)  
[- Artículo bilingüe del Obispo sobre el Orden Restablecido](#)  
[- Artículo bilingüe del Diácono Bill sobre el Orden Restablecido](#)  
[-Versión bilingüe de Preguntas y Respuestas sobre el Orden Restablecido](#)

## **OFFICE OF COMMUNICATIONS**

**COMMUNICATIONS DEADLINES** - The deadline to submit content for the November paper is October 31st (in homes on November 21). The deadline for December is November 26 (in homes Dec. 19th.) Please make note of the early holiday deadlines and submit any content sooner than later. You can contact the editor, Lori Leiszler, at 785-262-9136 or by email: [lori.leiszler@salinadiocese.org](mailto:lori.leiszler@salinadiocese.org) or [theregister@salinadiocese.org](mailto:theregister@salinadiocese.org)

## **OFFICE OF SAFE ENVIRONMENT**



**OCTOBER 1st FORMS** - Thank you for sending in the SE Coordinator Commitment Checklist, 2025–26 Ministry Inventory Forms, and CMG Verification Count ahead of the October deadline. We truly appreciate your diligence and know many of you are still working hard to recruit a few more volunteers, catechists, and others for key ministry roles.

We'll begin reviewing your submissions and will reach out if we need any clarification or assistance from you.

If you have any feedback on this process or suggestions for improvement, please don't hesitate to reach out to [kim.hoelting@salinadiocese.org](mailto:kim.hoelting@salinadiocese.org) or myself. We welcome your input and are always open to ideas that can make this process better for everyone.

Thank you again for your continued commitment!

**QUARTERLY BULLETIN INSERT REMINDER** - It's time for school newsletters and parish bulletins to include the Quarterly Bulletin Insert dated 2025. Please ensure it is published in your upcoming communications.

 <p><b>SAFE ENVIRONMENT GUIDELINES</b></p> <p><b>Education &amp; Screening</b></p> <p>All clergy, religious, seminarians/persons in formation, employees, educators, as well as volunteers who minister with minors are required to complete a background check and safe environment training. For more information about safe environment compliance requirements, please contact your parish/school safety coordinator or visit <a href="http://www.salinadiocese.org">www.salinadiocese.org</a></p>	<p><b>Reporting &amp; Victim Assistance</b></p> <p>Report allegations of the abuse of a minor to the Department of Children and Families 800.922.5330 KBI Crime Hotline/800.572.7463</p> <p>.....</p> <p>If you suspect abuse of a minor by church or school personnel, in addition to contacting civil authorities, use one of the confidential diocesan reporting resources below:        Phone: 866.752.8855        Website: <a href="http://reportandprotect.com">reportandprotect.com</a>        Email: <a href="mailto:reportabuse@salinadiocese.org">reportabuse@salinadiocese.org</a>        Reports will be responded to promptly by the Victim Assistance Coordinator</p> <p>.....</p> <p>To report an incident of sexual abuse and related misconduct by a Bishop or Religious Superior, currently, or in the past, the Catholic Bishop Abuse Reporting Service provides a confidential Hotline: 800.276.1562 Website: <a href="http://reportbishopabuse.org">reportbishopabuse.org</a></p>	<p>The Diocese of Salina complies with Kansas laws regarding reporting suspected abuse to civil authorities and cooperates with civil authorities as they investigate reports of suspected abuse by all persons, including, but not limited to church personnel.</p> <p>.....</p> <p>Any questions in regards to education, reporting, or victim assistance can be directed to the Safe Environment Office        Diocese of Salina        785.827. 8746</p> <div data-bbox="1073 1583 1279 1667">  <p>CATHOLIC DIOCESE of SALINA 7-2025</p> </div>
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Thank you for your continued support in keeping this important information visible in our communities. Please forward an attached copy to [liz.aguayo@salinadiocese.org](mailto:liz.aguayo@salinadiocese.org)

## **OFFICE OF SAFE ENVIRONMENT (cont.)**

**CODE OF CONDUCT FOR ADULTS** - A copy of the refresher is also attached to this month's SDNB. Please note that it is labeled as a Policy and can be used as an annual refresher for all adult employees and volunteers.

Collecting an Acknowledgement Form is optional at your site. If you choose to collect them, please retain the forms at your location—there's no need to send a copy to the Chancery.

Thank you for your attention to this important resource.

**TRAINING TOPIC ON GROOMING** – Also attached to this issue you will find a helpful refresher on grooming. It's an important reminder of the tactic's perpetrators may use to gain access to minors.

Remember: See Something, Say Something is one of the most effective ways we can help protect a child. If you ever notice anything that seems unusual or concerning between an adult and a minor, please don't hesitate to speak up—reach out to your supervisor, pastor, or contact the safe environment office at 785-827-8746 #124

Thank you for helping keep our youth safe!

**LOOKING AHEAD TO NOVEMBER:** Holy Fire chaperones, NCYC chaperones, expired users in CMG, is the bill invoicing correct, etc.

## **CATHOLIC CHARITIES**

**PARISH INFORMATION:** The details below are intended to assist your parish and staff. For any questions or additional support, please reach out to Megan Augustine at [maugustine@ccnks.org](mailto:maugustine@ccnks.org) or 785-833-9380.

- **Igniting Hope: Annual Campaign for Our Neighbors in Need** - We are excited to announce the kickoff of the 2025 Igniting Hope: Annual Campaign for our Neighbors in Need, dedicated to the growth and expansion of our programs and services for individuals and families across the 31 counties in the Salina Diocese. Thanks to the generosity of the Schmidt Foundation and anonymous donors, we have a \$150,000 donation match - meaning contributions will be doubled!

We rely on our parish partners' participation during kickoff weekend to help promote both the Igniting Hope Campaign and the mission of Catholic Charities of Northern Kansas. Your support in sharing this campaign with your parish is deeply appreciated.

The kick-off weekend is October 25–26. Each parish will receive a parish pack in early October containing all the essential resources for promotion of the campaign.



## **CATHOLIC CHARITIES (cont.)**

- We are also offering bulletin inserts for parishes willing to include them in your bulletins during kickoff weekend. If you'd like inserts in your parish pack, please click this link [www.ccnks.org/parishresources](http://www.ccnks.org/parishresources) and complete the form by 5:00 p.m. on Friday, September 26th so we can plan accordingly.

All parish resources will also be available in digital format on the Igniting Hope Parish Resources site by the end of this month. If you have any questions, please reach out to Megan Augustine, Development and Parish Relations Manager at [maugustine@ccnks.org](mailto:maugustine@ccnks.org) or 785-833-9380. Thank you for helping us Ignite Hope across the Diocese of Salina!

- **Join us for an Informational Zoom Meeting!** We invite all parish priests, secretaries, key parish staff, and ambassadors to join us for an informational Zoom meeting to learn more about the 2025 Igniting Hope: Annual Campaign for our Neighbors in Need, which kicks off October 25–26.

Zoom Date and Time: Wednesday, October 1, 2025 at 10:00 a.m. (1 hour or less)

During the session, you'll learn about the campaign, review the resources that will be in your Parish Pack (personally delivered by Catholic Charities staff or Ambassadors), and have time for questions. A calendar invite has been emailed, please RSVP through that invite or contact Megan Augustine, Development and Parish Relations Manager at [maugustine@ccnks.org](mailto:maugustine@ccnks.org) or 785-833-9380. Your participation is vital to the success of the campaign. Thank you for helping us bring hope to our neighbors in need. We are glad to have you on mission with us!

- **Parish & Community Engagement** - It has been a pleasure connecting with parishioners in our service area over the last couple of months! We appreciate your time, interest, and willingness to learn more about our work. We couldn't do this without your support, and we're excited to have you on mission with us!

If your parish or group is interested in inviting Catholic Charities staff to share about our programs and services, we would love to meet you! Contact Megan Augustine at [maugustine@ccnks.org](mailto:maugustine@ccnks.org) or 785-833-9380. You can also fill out the online form at [www.ccnks.org/parishes](http://www.ccnks.org/parishes), and Megan will follow up with you.

## **BULLETIN & GENERAL INFORMATION:**

Feel free to use the information below in your weekly bulletin. We appreciate your help in letting parishioners know about the resources Catholic Charities offers. For any questions about this information, please contact Jeree Hughsbanks, Communications Manager, at [jhughsbanks@ccnks.org](mailto:jhughsbanks@ccnks.org) or 785-833-9378.

- **Adopt-a-Family 2025** – The annual Catholic Charities of Northern Kansas Christmas Assistance Program, Adopt-a-Family, is just around the corner. Families in need of Christmas assistance will be matched with a sponsor by our Catholic Charities staff. If you are interested in sponsoring a family or know of a family who may need assistance, please reach out to Grace Bulleigh, Operations Coordinator, at [gbulleigh@ccnks.org](mailto:gbulleigh@ccnks.org) or by phone at 785-825-0208, to be added to the list. Sponsorship letters will be mailed in early October.

- **Hope Emotional Support ChatBot** - Catholic Charities of Northern Kansas is excited to introduce a brand-new resource for mental health support - the Hope Emotional Support ChatBot!

***Hope is here to help!*** Hope is a FREE chat service offering encouragement and practical strategies to manage everyday stress and anxiety — all through easy-to-use chatbot technology. Hope is a faith-based emotional and mental health support service, anonymous, private, and available 24/7/365. Used by more than 13 million people worldwide, Hope offers proven, personalized help — whenever and wherever you need it. The Hope Emotional Support Flyer is attached.

- **Give Fest 2025** - Catholic Charities of Northern Kansas is excited to participate in the Heartland Community Foundation's Give Fest 2025, a 24-hour giving event on October 10 that supports local nonprofits in Ellis, Rooks, and Trego counties. The all-day giving event is back with a \$150,000 match pool! All contributions made between midnight and 11:59 p.m. will help boost our mission and support those in need across northern Kansas. Visit [www.HeartlandGiveFest.org](http://www.HeartlandGiveFest.org) for more details and join us in making a big impact on this special day!

- **Happy Bottoms Diaper Drive** - During the month of October, participating schools across the diocese will collect boxes of diapers for Catholic Charities' Happy Bottoms Diaper Drive, which helps babies and families in need throughout northern Kansas. On November 7, 2025, all donated diapers will be delivered to our Catholic Charities offices in Salina, Hays, and Manhattan, where they will be distributed to families across the 31 counties we serve.

Geoff Andrews from the Catholic Schools office will be sharing more details with the schools soon. We look forward to seeing the generosity of students, families, and communities shine once again through this effort! If your parish or group would like to host a diaper drive, we'd love to partner with you. Please call our office at 785-825-0208 or visit [www.ccnks.org/parishes](http://www.ccnks.org/parishes) to fill out the form, and we'll be in touch.

- **2025 Adoption Mass** - Catholic Charities of Northern Kansas invites you to the 2025 Adoption Mass on November 7th at 5:00 p.m, celebrated at Sacred Heart Cathedral in Salina. Following the Mass, we will have a soup supper reception in the Hall of Bishops. This special event is open to all who have been touched by adoption in their lives. November is National Adoption Month, and we gather to honor and celebrate the beautiful journey of building families through adoption. Mark your calendars and join us for this meaningful occasion!

- **October Outreach Services Schedule** - We're thrilled to announce that Enterprise has been added to our monthly schedule. We can't wait to walk alongside individuals and families in the Enterprise community and bring support where it's needed most.

Please note a few changes to the schedule:

Solomon's stop has moved to the 3rd week of the month at 10:30 a.m.

Abilene's time has been changed to 9:00 a.m., same week.

Enterprise has been added to the 4th week of the month at City Hall from 10:30 - 11:00 a.m.

**CATHOLIC CHARITIES (cont.)**

Catholic Charities Outreach Services vans will be bringing boxes of food and hygiene items, as well as diapers, laundry detergent and other necessities to individuals and families in Abilene, Atwood, Belleville, Beloit, Beverly, Chapman, Clay Center, Colby, Concordia, Ellsworth, Enterprise, Herington, Hill City, Hoxie, Junction City, Lincoln, Mankato, Minneapolis, Norton, Oakley, Oberlin, Osborne, Phillipsburg, Plainville, Russell, Smith Center, Solomon, WaKeeney, and Washington. The October Outreach Services schedule is attached. You can also view the full, up-to-date Outreach Services schedule anytime at [www.ccnks.org/outreach](http://www.ccnks.org/outreach).

**MISCELLANEOUS**

**JASON EVERT** - Our Lady of Perpetual Help in Concordia invites you to join them for an event on Wednesday, October 25<sup>th</sup>, “Purified and Gender, and the Theology of your Body”, featuring Jason Evert. Please see the attached flyer for more information.

# November 2025

Sunday		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
							<b>1</b> Holy Fire, Beach Schmidt, FHSU. Hays S.H. School Auction, Colby, 6:30pm All Saints Day
<b>2</b> All Souls Day Daylight Saving Time Ends		<b>3</b>	<b>4</b> Memorial Mass for Deceased Priests, 12:05pm, Cathedral Priests Council, 2:30pm	<b>5</b>	<b>6</b>	<b>7</b> Teacher's Institute, Mass at 9am, St. Mary's, Salina Catholic Charities Annual Adoption Mass, S.H. Cathedral, Salina, 5pm	<b>8</b>
<b>9</b> USCCB General Mtg. – Baltimore, Nov. 9-13		<b>10</b>	<b>11</b> Veterans Day	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>16</b> World Day of the Poor		<b>17</b> iGiveCatholic Advanced Giving begins	<b>18</b>	<b>19</b>	<b>20</b> 2025 NCYC, Indianapolis, Indiana, Nov. 20-22	<b>21</b>	<b>22</b>
<b>23</b>	First Sunday of Advent <b>30</b>	<b>24</b> Catholic Charities Board mtg. via Zoom, 4pm	<b>25</b>	<b>26</b>	<b>27</b> Thanksgiving Day CHANCERY CLOSED	<b>28</b> CHANCERY CLOSED	<b>29</b>

**THE CATHOLIC DIOCESE OF SALINA  
IS COMMITTED TO  
PROTECTING CHILDREN AND YOUNG PEOPLE.**

**PROMISE TO  
PROTECT**



**PLEDGE TO  
HEAL**

**If you suspect abuse of a minor at your parish or school, please notify your priest or principal and call the Department of Children and Families  
800.922.5330**

**If you suspect abuse of a minor by church or school personnel, in addition to calling the Department of Children and Families - 800.922.5330 make a confidential report using one of the diocesan reporting systems below.**

**PHONE: 866.752.8855  
WEBSITE: [reportandprotect.com](http://reportandprotect.com)  
E-MAIL: [reportabuse@salinadiocese.org](mailto:reportabuse@salinadiocese.org)**

*Reports will be responded to promptly by the Victim Assistance Coordinator, who is available to listen, help make a formal complaint of abuse to the diocese, arrange a personal meeting with the bishop or his representative, if desired, and obtain support for the needs of the individual and their family.*

**BELIEVE IN THE REALITY OF  
HELP AND HEALING**

**THERE IS HOPE**



*The Diocese of Salina Safe Environment Office complies with the  
United States Conference of Catholic Bishops' Charter for the  
Protection of Children and Young People*

## **Policy/Annual Training: Code of Conduct for Adults**

The Diocese of Salina has established this Code of Conduct for clergy, employees, educators, and volunteers of the Church with regard to their contact with minors, to foster and maintain an atmosphere of trust and safety in its ministry to all minors.

**Policy: Safe Environment Training/Background Check** must be completed before ministry/work can begin. Diocesan personnel have a responsibility to provide a safe environment and actively protect minors from all forms of abuse and are expected to maintain the highest standards of professional, ministerial, and moral behavior. **Any violation of the Diocesan Code of Conduct may be grounds for suspension, up to and including dismissal.**

### **Policy: Mandatory Reporting, Suspected Abuse, Neglect, Minor in Need of Care**

You must fulfill all mandatory reporting requirements. Contact the victim assistance coordinator if it relates to clergy or church personnel and inform the pastor, principal, or appropriate supervisor. This includes fully cooperating in any investigation that may occur into allegation of child sexual abuse.

If a child is in danger call 911. Any person who has reason to believe that a child is being abused or neglected can make a confidential report to the Kansas Department for Children and Families Protection Report Center.

The state provides a toll-free child abuse hotline, **Kansas Department for Children and Families Hotline (DCF), 800-922-5330**, along with the **Kansas Bureau of Investigation (KBI) Hotline, 800-572-7463**.

If there is suspected abuse by church or school personnel, in addition to reporting to civil authorities, a report must be made to the diocese. Please use:

1. The website: [www.reportandprotect.com](http://www.reportandprotect.com) **or**
2. The hotline: **866-752-8855 ext. 1067** **or**
3. Email the diocese: [reportabuse@salinadiocese.org](mailto:reportabuse@salinadiocese.org)

If you suspect abuse by a bishop or religious superior currently or in the past, please use the website [www.reportbishopabuse.org](http://www.reportbishopabuse.org) or call the **hotline** to report issues: **800-276-1562**.

### **Responsibilities to Diocese**

- Adhere to conditions of contractual obligations with professional practice.
- Fulfill reporting requirements honestly and accurately.
- Appropriately use funds, personnel, property, and equipment.
- Refrain from falsifying documents related to the employment/benefit/payroll process.
- Conduct school/parish business through established procedures; zero falsified reports.

### **We Are Committed to Providing a Safe, Respectful Environment**

We work to further Gospel values and the religious teachings that we support. Our ability to carry out our mission depends on the staff, our army of volunteers, and our relationships within our parish and community. Our conduct should always reflect positively on the diocese; we will be vigilant when minors are present and be in accord with teachings of our Catholic faith.



## **Responsibilities to Ministry/Supervision**

- Maintain a professional relationship with parents of the students, and establish appropriate communication related to the welfare of their children.
- Ordinarily, this means having two qualified adults present, at least 21 years of age and trained. We refrain from allowing minors as primary supervisors over other minors.
- Adults demonstrate characteristics of honesty, diplomacy, tact, professionalism, and fairness.
- Maintain your “group” at all times – no minor or adult should leave the group for unauthorized excursions. Adults must refrain from driving alone with a minor.
- Maintain proper accommodations, female and male leadership, and ratios of adults to minors for parish and school events and field trips; use the Field Trip Guide.
- Protect students by being visible at all times and using areas that are accessible; any one-on-one contact should be in a public place.

## **Appropriate mentors are:**

1. Able to create a challenging learning environment for each individual child.
2. Advocates for minors – physically, emotionally, spiritually, and socially.
3. Professionals who can express concern, empathy and encouragement, all with the right degree of authority for the situation and the individual minor.
4. Expected to observing appropriate boundaries, especially where contact with minors occurs.

## **Problematic Behavior Samples**

1. Committing acts of cruelty or abuse or putting minors in inappropriate situations. We do not frighten, strike, or touch inappropriately.
2. There is zero tolerance if you provide explicit materials, use lewd gestures, engage in conduct related to anything sexual, explicit, or pornographic. We do not tolerate behavior or accept excuses that are considered by most as *gross misconduct or inappropriate*: guilty plea, nolo contendere crime involving a minor, theft, drug-related, or anything in the State of Kansas statutes, or punishable as a felony.
3. We do not provide tobacco-related products, alcohol or drugs; nor do we appear at parish, school, club or any diocese-sponsored events under the influence.
4. We are respectful of confidential information. This applies to health matters, personal family, income, student information, academic, testing results, discipline, standardized testing protocols, test answers, etc.

In all entities of the Diocese of Salina, we shall all work in the best interest of those we minister to, work respectfully, and act professionally at all times. The responsibilities outlined in this Diocesan Code of Conduct are the minimum standards. Annual distribution of the Code of Conduct, for training purposes, is an additional reminder of our responsibility. The diocesan office, along with individual schools and parishes may have stricter requirements they must adhere to.

# **Catholic Mutual...CARES for Kids**

## **What is Child Grooming?**

Child grooming is a complex process involving manipulative tactics to prepare a child for sexual exploitation, abuse, or trafficking. Perpetrators often employ a gradual approach, gaining the trust of the child and those around them. If you educate yourself on the signs of child grooming, you will be more aware and able to stop the interactions before the abuse occurs.

### **Stages of Child Grooming**

The term “sexual grooming” is used to describe the behaviors a child molester uses in preparation for committing sexual abuse on a child. An offender who uses grooming techniques is often hard to detect. They can seem friendly, helpful, and charismatic. Using these traits, they manipulate the victim, their parents, and the community. There is not one set model that predators use. Generally, the grooming process follows a series of stages, which are outlined below:

1. *Targeting*: Perpetrators identify potential victims based on vulnerability, often exploiting their emotional or psychological needs. Children who have low self-esteem, low confidence, or are trusting and naïve are often targeted by predators due to their vulnerability.
2. *Befriending*: Groomers establish a connection with the child, portraying themselves as trustworthy and understanding. They may exploit shared interests or provide emotional support.
3. *Building Trust*: Groomers invest time in building trust with the child and those in their social circle, such as family members or friends. This stage aims to create a sense of security and reduce suspicion. They will often give the victim small gifts, pay special attention to them, or share secrets. Anything to make the child feel special and make them feel as though it is a caring relationship. The offender may also work on grooming the parent/guardian to not believe the child, making it seem the child is acting out or telling lies. Doing this helps reinforce their position within the child's life.
4. *Isolating the Child*: Perpetrators seek to isolate the child from protective figures, gradually eroding the support network that might raise concerns about their intentions. In cases where the child molester is a family member, they tend to have even easier access to the child and often the abuse takes place in the



child's own bedroom. Access is more difficult for an abuser that is not a family member. They will usually try to put themselves in positions within the community where they can have direct access to children.

5. *Introducing Sexual Content:* Groomers progressively introduce sexually explicit content or discussions to desensitize the child and test their boundaries. In the beginning, the offender will do more non-sexual touching such as hugs, snuggles, tickling, and or wrestling. They may also start having talks with the minor about sexual behaviors to make them more comfortable with that type of content.
6. *Maintaining Control:* The groomer establishes control over the child through emotional manipulation, threats, or blackmail, making it difficult for the child to disclose the abuse.

These grooming techniques are used to manipulate the child, so they believe the abuser is their "friend" and will be less likely to speak up about what is going on for fear of getting their "friend" in trouble. Offenders also use these steps and trust from the family to harbor doubt in the victim's story if they ever come forward. This type of abuse is often missed because it occurs gradually, and a lot of the steps taken by the abuser can appear harmless and even friendly.

## **Preventing Child Grooming**

Preventing child grooming requires a comprehensive approach involving education, awareness, and collaboration among various stakeholders. Knowing the steps predators take can go a long way in keeping children safe. It is important to keep open lines of communication with children. They should feel that you believe and trust what they say. The following are some helpful tips to keep in mind:

- No outings/overnights with adults if the child will be the only one.
- Minors with cell phones should not communicate (talk, text, email, social media) with other adults unless it is in a group message format. Check with your Arch/Dioceses social media policy and protocol.
- Encourage open lines of communication. Let the child know keeping secrets with another adult is wrong.
- Be wary of adults who show frequent special attention to a single child. Gifts or treats should not be given if it is not to the whole group.
- Keep an eye out for anyone who touches a child unnecessarily. Some sporting activities require body position corrections or for spotting purposes; however, if the touching makes the child feel uncomfortable, let them know to talk to you and or ask the coach to stop.

Child grooming has profound and lasting effects on the victims, both psychologically and emotionally. Victims may experience feelings of guilt, shame, and confusion, often blaming themselves for the abuse. The breach of trust can have severe consequences on their ability to form healthy relationships in the future. Additionally, the trauma may manifest in mental health issues, including anxiety, depression, and post-traumatic stress disorder (PTSD). A minor will not be able to recognize the signs unless they know about them beforehand. Even then, the steps happen over time, so the child may not be able to put together what is happening. Not every child molester uses grooming practices, however, about half do. If you catch a person attempting to lure a child, you should always speak up. While sexual grooming may not be sexual abuse in some contexts, it is a stand-alone criminal offense. It is difficult to know for sure when grooming is happening, so knowing the steps, and watching for warning signs will help prevent abuse from happening.

## References

- Indiana CACs. (2018, November 16). *What is child grooming? Here are the six steps a predator takes*. The Indiana Chapter of the National Children's Alliance. <https://incacs.org/what-is-child-grooming-here-are-the-six-steps-a-predator-takes/>.
- Jeglic, E. L. (2019, January 16). *What Parents Need to Know About Sexual Grooming*. Psychology Today. <https://www.psychologytoday.com/us/blog/protecting-children-sexual-abuse/201901/what-parents-need-know-about-sexual-grooming>.
- Pollack, D. (2015, November 1). *Understanding Sexual Grooming in Child Abuse Cases*. American Bar Association. [https://www.americanbar.org/groups/public\\_interest/child\\_law/resources/child\\_law\\_practiceonline/child\\_law\\_practice/vol-34/november-2015/understanding-sexual-grooming-in-child-abuse-cases/](https://www.americanbar.org/groups/public_interest/child_law/resources/child_law_practiceonline/child_law_practice/vol-34/november-2015/understanding-sexual-grooming-in-child-abuse-cases/).

Feeling anxious or sad?

# Hope can help!



Hope is a **FREE** chat service providing encouragement and strategies on how to manage everyday stress and anxiety using Chatbot technology.

- Hope is anonymous, private, and available 24/7/365
- Proven, faith-based, emotional, and mental support service
- Hope offers proven technology to offer custom mental health help when and where you need it. She is used by over 13 million users worldwide.

## TO CONNECT WITH HOPE:

Text "Hi" to Hope at 1-785-645-3355 or visit [facebook.com/HopeCCUSA](https://facebook.com/HopeCCUSA)  
Use Start Code: KANSAS

**If you are experiencing suicidal thoughts, please  
call, text, or chat the Suicide & Crisis Lifeline at 988.**



Catholic Charities of Northern Kansas is grateful for the generous support of Catholic Charities USA in bringing Hope to our communities.

[www.ccnks.org](http://www.ccnks.org)



# Catholic Charities Outreach Services

## October 2025 Schedule

*Families who qualify can receive a large box of food, hygiene items, diapers and wipes, and other supplies and services as needed. All are welcome!*

Wednesday

10/1

<b>Junction City</b> - JC Naz Church	9:00am - 10:00am
<b>Phillipsburg</b> - St. Philip & James	10:00am - 11:00am
<b>Smith Center</b> - St. Mary's Catholic Church	10:30am - 11:30am
<b>Norton</b> - St. Francis of Assisi Catholic Church	12:00pm - 1:00pm
<b>Herington</b> - St. John Catholic Church	1:00pm - 2:00pm
<b>Hill City</b> - Immaculate Heart of Mary	2:00pm - 3:00pm

Tuesday

10/7

<b>Osborne</b> - St. Aloysius Catholic Church	10:30am - 11:30am
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Wednesday

10/8

<b>Washington</b> - St. Augustine Parish	9:30am - 10:30am
<b>Colby</b> - Knights of Columbus	10:00am - 11:00am
<b>Ellsworth</b> - St. Bernard Catholic Church	11:30am - 12:30pm
<b>Mankato</b> - St. Theresa Catholic Church	12:00pm - 1:00pm
<b>Oakley</b> - St. Joseph Catholic Church	12:00pm - 1:00pm
<b>Lincoln</b> - Lincoln County Health Department	1:30pm - 2:30pm
<b>WaKeeney</b> - Christ the King Church	2:30pm - 3:30pm

Wednesday

10/15

<b>Abilene</b> - St. Andrew Parish	9:00am - 10:00am
<b>Beloit</b> - St. John the Baptist Church	10:00am - 11:00am
<b>Atwood</b> - Sacred Heart Catholic Church	10:30am - 11:30am
<b>Solomon</b> - Immaculate Conception Church	10:30am - 11:30am
<b>Oberlin</b> - Gateway Civic Center	12:30pm - 1:30pm
<b>Clay Center</b> - St. Peter & Paul Parish	1:00pm - 2:00pm
<b>Concordia</b> - Our Lady of Perpetual Help	1:30pm - 2:30pm
<b>Hoxie</b> - St. Frances Catholic Church	2:30pm - 3:30pm

Wednesday

10/22

<b>Chapman</b> - St. Michael Catholic Church	9:00am - 10:00am
<b>Russell</b> - St. Mary Queen of Angels Church	9:00am - 10:00am
<b>Minneapolis</b> - 200 Block of N. Sheridan St.	9:30am - 10:15am
<b>Enterprise</b> - City Hall	10:30am - 11:00am
<b>Beverly</b> - City Office of Beverly	10:45am - 11:15am
<b>Belleville</b> - St. Edward Parish	1:00pm - 2:00pm
<b>Plainville</b> - Sacred Heart Catholic Church	1:00pm - 2:00pm





# DONATE YOUR PICKUP BAGS!

Got extra Dillon's Pickup bags lying around? Catholic Charities would love to take them off your hands! We use these bags to create hygiene kits for those in need in Northern Kansas.

**Drop off bags at the office nearest you!**

**Salina: 1500 S. 9th St.**

**Manhattan: 212 S. 4th St.**

**Hays: 1011 Centennial Blvd.**



Catholic  
Charities  
OF NORTHERN KANSAS



# Fill the FREEZERS

We have freezers in all three Catholic Charities offices—but they're *empty*!

**We need your help to fill them!**

By *donating meat*, you can provide nutritious protein to families in need across northern Kansas.



## HOW TO DONATE MEAT:

1

### CALL AHEAD

Call ahead to ensure we have freezer space.

2

### WHAT WE ACCEPT

We accept **beef, pork, poultry, or venison** (*must be USDA or state-inspected*).

3

### PROPER PACKAGING

Meat must be **properly packaged and labeled** for food safety.

4

### DROP-OFF LOCATIONS

Bring donations to our **Salina, Manhattan, or Hays** offices.

## HELP FEED HUNGRY FAMILIES



**Provide nutritious meals** to families receiving our food boxes who can't afford meat, making balanced meals difficult.



**Ease financial struggles** for those forced to choose between essentials like rent and protein-rich food.



**Support local families** across northern Kansas by ensuring they have access to quality meat.

**HAVE QUESTIONS OR NEED MORE INFORMATION?  
CONTACT MEGAN AUGUSTINE AT:**



785-825-0208



[maugustine@ccnks.org](mailto:maugustine@ccnks.org)

# SHOPPING LIST



## PANTRY ITEMS

- |  |  |
|--|--|
| <input type="checkbox"/> Cereal            | <input type="checkbox"/> Instant Oatmeal     |
| <input type="checkbox"/> Pancake Mix       | <input type="checkbox"/> Granola Bars        |
| <input type="checkbox"/> Peanut Butter     | <input type="checkbox"/> Jelly               |
| <input type="checkbox"/> Instant Potatoes  | <input type="checkbox"/> Tuna Helper         |
| <input type="checkbox"/> Macaroni + Cheese | <input type="checkbox"/> Spaghetti noodles   |
| <input type="checkbox"/> Spaghetti Sauce   | <input type="checkbox"/> Ramen Noodles       |
| <input type="checkbox"/> Canned Soup       | <input type="checkbox"/> Canned Vegetables   |
| <input type="checkbox"/> Jello Packets     | <input type="checkbox"/> Pudding Packets     |
| <input type="checkbox"/> Canned Fruit      | <input type="checkbox"/> Canned Tuna         |
| <input type="checkbox"/> Saltine Crackers  | <input type="checkbox"/> Jiffy Cornbread Mix |

## HOUSEHOLD ITEMS

- |   |   |
|---|---|
| <input type="checkbox"/> Full-Sized Shampoo | <input type="checkbox"/> Full-Sized Body Wash |
| <input type="checkbox"/> Bar Soap           | <input type="checkbox"/> Twin-Blade Razors    |
| <input type="checkbox"/> Deodorant          | <input type="checkbox"/> Full-Sized Lotion    |
| <input type="checkbox"/> Toothpaste         | <input type="checkbox"/> Tampons/Pads         |
| <input type="checkbox"/> Toilet Paper       | <input type="checkbox"/> Kleenex Boxes        |
| <input type="checkbox"/> Laundry Detergent  | <input type="checkbox"/> Multi-Purpose Wipes  |
| <input type="checkbox"/> Liquid Dish Soap   | <input type="checkbox"/> Diapers (Size 4-6)   |
| <input type="checkbox"/> Baby Wipes         | <input type="checkbox"/> Diaper Rash Cream    |

**Thank you for providing HOPE to our neighbors in need!**

DOUBLE FEATURE WITH JASON EVERT



**PURIFIED**

**AND**

**GENDER**

AND THE THEOLOGY OF YOUR BODY

Let's come together to discover the beauty of God's plan for human love. A life-changing event for teens & adults (ages 13+).



**EVENT INCLUDES:**

Eucharistic Adoration

Sacrament of Reconciliation

Free resources for every attendee!

**Tickets \$25**

**October 15, 2025 | 6:00 PM -9:15 PM**

**Our Lady of Perpetual Help**

307 East 5th

Concordia, KS 66901

Tickets: [chastity.com/purified](https://chastity.com/purified)

Info: [eventcoach@chastity.com](mailto:eventcoach@chastity.com)

Doors open at 5:30pm

**Early Bird Pricing \$22**

**Ends September 15, 2025**

Scan for tickets & info

