

**DIOCESE OF SALINA: *STEWARDS OF HOPE***

**GENERAL IMPLEMENTATION  
SCHEDULE**

**JANUARY 1, 2012**

## PREFATORY NOTE

**Welcome to the Second Phase of *Stewards of Hope: A Pastoral Plan for the Diocese of Salina!***

**Most of the reports we have received from parishes and parish groups show considerable progress in renewing the spiritual vigor of the Diocese during 2011. The *General Implementation Schedule* for 2012 outlines ways Stewards of Hope Committees can build on their successes and improve on any weaknesses they may notice.**

**We want to emphasize two very important things about the second year of *Stewards of Hope*. First, the four special themes for 2011 (the universal call to holiness, stewardship, keeping holy the Lord's Day and evangelization) continue throughout all four years of the Plan. They are foundational for *Stewards and Hope*; parishes and parish groups must never lose sight of them.**

**Second, while the two special themes for 2012 (vocations to the priesthood and religious life, and lay vocations) are important, they make few demands on parishes. A quick review of Sections Five and Six of *Stewards of Hope* shows that there are only eight new objectives for 2012, and most of these are simple.**

**Think of the upcoming year this way. Parishes and parish groups around the Diocese are not dropping the themes for 2011 and substituting new ones. Rather, they are continuing their most important 2011 activities and adding a few more in 2012. They are building on the foundation put in place last year.**

**The *General Implementation Schedule* for 2012 reflects this reality. You will find many objectives that are the same as last year, and a handful that are new. We hope you find the *Schedule* helpful. Please feel free to contact your Vicariate Representatives with any questions or comments.**

*The Diocesan Plan Implementation Committee*

*Fr. Randall Weber, Chair*

*Fr. Norbert Dlabal, West Vicariate*

*Ms. Jolene Reeh, West Vicariate*

*Fr. Kevin Weber, West Central Vicariate*

*Mr. David Kisner, West Central Vicariate*

*Fr. Frank Coady, East Central Vicariate*

*Sr. Carolyn Juenemann, East Central Vicariate*

*Fr. Donald Zimmerman, East Vicariate*

*Deacon Larry Erpelding, East Vicariate*

## **Second Phase (2012): Formation for Ministry**

### **First Quarter (January-March)**

#### **January:**

1. SOH Committees review their 2011 activities and decide which activities will be repeated in 2012. In drawing up their plans, they pay special attention to the mandated objectives of *Stewards of Hope*. (See "Prefatory Note," page 2)
2. SOH Committees ask each parish to make immediate provision for praying regularly for vocations at Mass and on other occasions such as Eucharistic Holy Hours and school events. (*Parish Objective #6, Section 5*)

#### **February:**

1. After consulting if desirable with the Office of Evangelization, SOH Committees set a schedule for annual or biannual missions for their parish/parish group.\* (*Parish Objective #1, Section 1*)
2. SOH Committees, working with the Office of Stewardship and parish Stewardship Committees, coordinate the celebration of Stewardship Weekends in their parish/parish group. The committees ensure that these celebrations stress the relationship between stewardship and the universal call to holiness.\* (*Diocesan Objectives #1-2, Section 1; Parish Objectives #2-3, Section 2*)

#### **During the Quarter:**

1. Building on last year's experience, SOH Committees offer guidance on how pastors and parish pastoral councils in their parish/parish group can discuss the phrase "pursuing holiness" as it applies to individual Catholics and their community as a whole. The committees propose this discussion as a Lenten exercise and set a deadline of May 1 for receiving brief parish reports on its results.\* Committees may suggest that parishioners review Bishop Paul Coakley's pastoral letter, *Put Out into the Deep*, and its accompanying study guide. (*Diocesan Objectives #1-2, Section 1; Parish Objective #3, Section 1*)
2. Building on last year's experience, SOH Committees encourage parish pastoral councils and Liturgy Committees to consider suggestions from the Office of Worship on practical ways parishes/ parish groups can keep holy the Lord's Day and Holy Days of Obligation (e.g., encouraging parishioners to avoid unnecessary

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\*Mandated activity

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- work and shopping, stressing the uniqueness of Sunday and Holy Days of Obligation in posters and bulletin announcements, promoting household devotions, scheduling family-friendly and parish social events). The committees set a deadline of May 15 for parishes to adopt at least one such practice.\*  
*(Diocesan Objective #2, Section 3; Parish Objective #3, Section 3)*
3. SOH Committees support vocations in their parishes/parish groups by:
    - Encouraging priests and deacons to recognize their crucial role in vocations ministry, guiding young people in discerning their vocations to the priesthood and religious life, and guiding men as they discern their vocation to the diaconate; *(Parish Objective #2, Section 5)*
    - Encouraging all parishioners, especially parents and teachers, to recognize and embrace their responsibilities for fostering vocations to the priesthood, diaconate and religious life; *(Parish Objective #3, Section 5)*
    - Suggesting that parishes may “adopt” a seminarian or religious, offering him or her spiritual, emotional and even financial support. *(Parish Objective #4, Section 5)*
  4. After consulting with the Office of Evangelization, SOH Committees discuss ways to actively evangelize in the local media (TV, radio, print). The committees also encourage their parish/parish group to advertise liturgies and other programs in the local media. *(Parish Objective #5, Section 4)*
  5. After consulting if desirable with the Office of Evangelization, SOH Committees consider whether their parish/parish group will undertake a spiritual renewal experience such as Christ Renews His Parish, Renew 2000, That Man Is You, Endow and Cursillo in 2011. *(Parish Objective #2, Section 1)*

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\*Mandated activity

## **Second Quarter (April-June)**

### **April:**

1. SOH Committees ensure that parishes/parish groups, in consultation with the Vocations Director, establish an active Vocations Committee charged with publicizing the need for vocations to the priesthood, the diaconate and religious life; providing information and resources to interested parishioners; identifying possible candidates; and serving as a point of contact with the Director of Vocations. The Vocations Committee may seek the support and cooperation of such organizations as the Knights of Columbus and Catholic women's groups. *(Parish Objective #1, Section 5)*
2. SOH Committees promote mission awareness by encouraging parishes to publicize materials provided by the Office of Propagation of the Faith that explain the Mission Cooperative Plan. *(Diocesan Objective #4, Section 4)*

### **May:**

After receiving parish reports as requested in January, SOH Committees discuss and approve a range of practical ways (e.g., inspiring liturgies, personal and family devotions, Marian devotions, prayer and Bible study groups, retreats, missions, renewal programs, service opportunities) in which parishioners can respond to the universal call to holiness. The committees set a deadline of May 30 for parishes to adopt at least one such practice.\* *(Parish Objective #3, Section 1)*

### **June:**

1. SOH Committees ask parish school principals and religious education directors/coordinators to ensure that, beginning in September, religious education programs give special attention to vocation promotion and awareness in curricula and planning. *(Parish Objective #5, Section 5)*
2. SOH Committees receive mid-year parish reports on concrete steps parishioners and parish communities have taken:
  - to respond to the universal call to holiness, in line with Section 1 of *Stewards of Hope*;
  - to adopt stewardship as a way of life, in line with Section 2 of *Stewards of Hope*;
  - to keep holy the Lord's Day and Holy Days of Obligation, in line with Section 3 of *Stewards of Hope*;

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\*Mandated activity

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- to evangelize inactive Catholics and unchurched people, in line with Section 4 of *Stewards of Hope*; and
- to foster and encourage clerical, religious and lay vocations, in line with Sections 5 and 6 of *Stewards of Hope*.

SOH Committees forward their committee report (and, if they wish, individual parish reports) to their DPIC vicariate representative.

### **During the Quarter:**

1. SOH Committees remind pastors, Parish Life Coordinators and parish pastoral councils of their obligation to work with the Liturgy Office to encourage parishioners to participate in the Vinea program, and to nominate individuals as candidates for Parish Life Coordinator and Pastoral Associate. (*Diocesan Objective #3, Section 6; Parish Objective #2, Section 6*)
2. SOH Committees consider whether and how to cooperate with local churches and organizations to promote public acceptance of Sunday as a day of rest and religious observance. (*Parish Objective #4, Section 3*)

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\*Mandated activity

## **Third Quarter (July-September)**

### **September:**

1. SOH Committees ensure that pastors and pastoral councils discern how their parish, as part of the diocese and the Universal Church, can proclaim the Gospel effectively through word, worship and witness. Committees may suggest that parishioners review Bishop Paul Coakley's pastoral letter, *Put Out into the Deep*, and its accompanying study guide. The committees set a deadline of Christ the King (November 20) for receiving reports on parish action plans.\* (*Diocesan Objective #1, Section 1; Parish Objective #1, Section 4*)
2. SOH Committees strongly encourage parishes to help their people deepen appreciation for the Mass and the richness of the Church's liturgy by offering regular opportunities for Eucharistic adoration and the celebration of the Liturgy of the Hours. (*Parish Objective #5, Section 3*)

### **During the Quarter:**

1. SOH Committees respond to parish reports in writing, commenting on:
  - the group's overall success in implementing *Stewards of Hope*,
  - each parish's response to the several sections of *Stewards of Hope*, and
  - areas where improvement, either of the group or of individual parishes, is encouraged.\*
2. If they have not already done so, SOH Committees explore the possibility of establishing, at either the parish level or the group level, an active Evangelization Committee to study and implement the goals set forth in the USCCB document *Go and Make Disciples*. (*Parish Objective #2, Section 4*)
3. SOH Committees ensure that parishes have active RCIA programs. They strongly encourage parishes to work with the Office of Evangelization to institute other means (personal invitation, public advertisement) to offer the blessing of membership in the Catholic Church to all.\* (*Diocesan Objective #3, Section 4; Parish Objective #3, Section 4*)
4. If they have not already done so, SOH Committees encourage parishes, working with the Office of Evangelization, to launch a program that graciously invites inactive Catholics to return to the practice of the faith. In doing so, parishes/parish groups may seek the support and cooperation of such organizations as the Knights of Columbus and Catholic women's groups. (*Diocesan Objective #2, Section 4; Parish Objective #4, Section 4*)

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\*Mandated activity

## **Fourth Quarter (October-December)**

### **October**

SOH Committees strengthen mission awareness by asking parishes to publicize materials provided by the Office of Propagation of the Faith that encourage understanding and use of the Mission Rosary. (*Diocesan Objective #4, Section 4*)

### **November:**

SOH Committees receive end-of-year parish reports on concrete steps parishioners and parish communities have taken:

- to respond to the universal call to holiness, in line with Section 1 of *Stewards of Hope*;
- to adopt stewardship as a way of life, in line with Section 2 of *Stewards of Hope*;
- to keep holy the Lord's Day and Holy Days of Obligation, in line with Section 3 of *Stewards of Hope*; and
- to evangelize inactive Catholics and unchurched people, in line with Section 4 of *Stewards of Hope*.\*
- to foster and encourage clerical, religious and lay vocations, in line with Sections 5 and 6 of *Stewards of Hope*.

SOH Committees forward their committee report (and, if they wish, individual parish reports) to their DPIC vicariate representative.

### **December:**

SOH Committees respond to parish reports in writing, commenting on:

- the group's overall success in implementing *Stewards of Hope*,
- each parish's response to the several sections of *Stewards of Hope*, and
- areas where improvement, either of the group or of individual parishes, is encouraged.\*

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\*Mandated activity